



ADJUDICATION/SCREENING CRITERIA FOR AMERICAN SPECIAL HOCKEY ASSOCIATION (ASHA) BACKGROUND CHECKS

The following are the **minimum criteria** that must be searched for by the Association's background screening provider and which may serve as a basis under which a person may be disqualified or prohibited from serving as an employee or volunteer:

1. Any felony (any crime punishable by confinement greater than one year).
2. Any lesser crime involving force or threat of force against a person.
3. Any lesser crime of a sexual nature, or in which sexual relations is an element, or classified as a sex offense including but not limited to "victimless" crimes of a sexual nature such as prostitution, pornography, and indecent exposure.
4. Any lesser crime involving controlled substances (not paraphernalia or alcohol).
5. Any crime involving cruelty to animals.
6. Sex offender registrant.
7. Any lesser crime involving harm to a minor. Convictions of (whether disclosed by the applicant or sourced in a criminal records search), and pending dispositions for any of the above crimes or registrations shall be reported to the Association and the Association shall make a determination of whether the applicant shall be approved for the position sought. ASHA shall designate the Association Screening Coordinator or a screening review committee who shall receive and review any screens in accordance with the requirements below.

In addition to the **minimum criteria** above, and any additional criteria that the Association elects to include in its search by the screening vendor, the following additional criteria (which are unlikely to be found in a criminal record search) shall also serve as a basis under which a person may be disqualified or prohibited from serving as an employee or volunteer in any ASHA member program:

1. An expunged or sealed conviction for any of the minimum criteria above.
2. Being adjudged liable for civil penalties or damages involving sexual or physical abuse of children.

3. Being subject to any court order involving any sexual abuse or physical abuse of a minor, including but not limited to domestic order or protection.
4. Had their parental rights terminated.
5. A history with another organization (volunteer, employment, etc.) of complaints of sexual or physical abuse of minors.
6. Resigned, been terminated or been asked to resign from a position, whether paid or unpaid, due to complaint(s) of sexual or physical abuse of minors.
7. Has a history of other behavior that indicates they may be a danger to children in ASHA programs.



